

Policing Plan 2025-28

A Plan of Action

Emma Cunnington, Head of Strategy & Planning
June 2024



A local service with a national role, trusted by our communities to deliver policing with professionalism, integrity and compassion

Context: our statutory obligations

Police Act 1996



- 1) Before the beginning of each financial year the Common Council shall issue a plan (a “policing plan”) setting out—
 - a. the Common Council's objectives (“policing objectives”) for the policing of the City of London police area, and for the discharge by the City of London Police of its national or international functions during that year; and
 - b. the proposed arrangements for the policing of that area for the period of three years beginning with that year.
- 2) In issuing a policing plan, the Common Council must have regard to the strategic policing requirement issued under section 37A.
- 3) Before determining policing objectives, the Common Council shall—
 - a. consult the Commissioner of Police for the City of London, and
 - b. consider any views obtained by the Common Council in accordance with arrangements made under section 96.
 - c. A draft of a policing plan required to be issued by the Common Council under this section shall be prepared by the Commissioner of Police for the City of London and submitted by him to the Common Council for it to consider.
 - d. The Common Council shall consult the Commissioner of Police for the City of London before issuing a policing plan which differs from the draft submitted by him under this subsection.



Current Policing Plan 2022-2025

Police Reform and Social Responsibility Act 2011



1. A police and crime plan is a plan which sets out, in relation to the planning period, the following matters—
 - (a) the elected local policing body's police and crime objectives;
 - (b) the policing of the police area which the chief officer of police is to provide;
 - (c) the financial and other resources which the elected local policing body is to provide to the chief officer of police for the chief officer to exercise the functions of chief officer;
 - (d) the means by which the chief officer of police will report to the elected local policing body on the chief officer's provision of policing;
 - (e) the means by which the chief officer of police's performance in providing policing will be measured;
 - (f) the crime and disorder reduction grants which the elected local policing body is to make, and the conditions (if any) to which such grants are to be made.
2. The elected local policing body's police and crime objectives are the body's objectives for—
 - (a) the policing of the body's area,
 - (b) crime and disorder reduction in that area, and
 - (c) the discharge by the relevant police force of its national or international functions.
3. A police and crime plan has effect from the start of the planning period until—
 - (a) the end of that planning period, or
 - (b) if another police and crime plan is issued in relation to the elected local policing body's area before the end of that planning period, the day when that other plan first has effect.
4. The Secretary of State may give guidance to elected local policing bodies about the matters to be dealt with in police and crime plans.
5. An elected local policing body must have regard to such guidance.
6. Before giving guidance under subsection (4) the Secretary of State must consult—
 - (a) such persons as appear to the Secretary of State to represent the views of police and crime commissioners,
 - (b) the Mayor's Office for Policing and Crime,
 - (c) such persons as appear to the Secretary of State to represent the views of chief officers of police, and
 - (d) such other persons as the Secretary of State thinks fit.

Key principles

As we develop the new Policing Plan 2025-28, we want to consider key principles in how we design and decide upon the of London Police's strategic priorities, improving on previous processes.



Principle 1: Engagement & Consultation

We want to be much better at understanding our communities and stakeholders and reflect their priorities and expectations of City of London Police in the new plan. Comprehensive engagement will take place with (a) our own people, (b) Members, (c) residents, (d) businesses and workers, (e) visitors, (f) students, (g) community/faith groups and (h) political stakeholders (see slide 8)



Principle 2: Evidence-based / data-driven approach

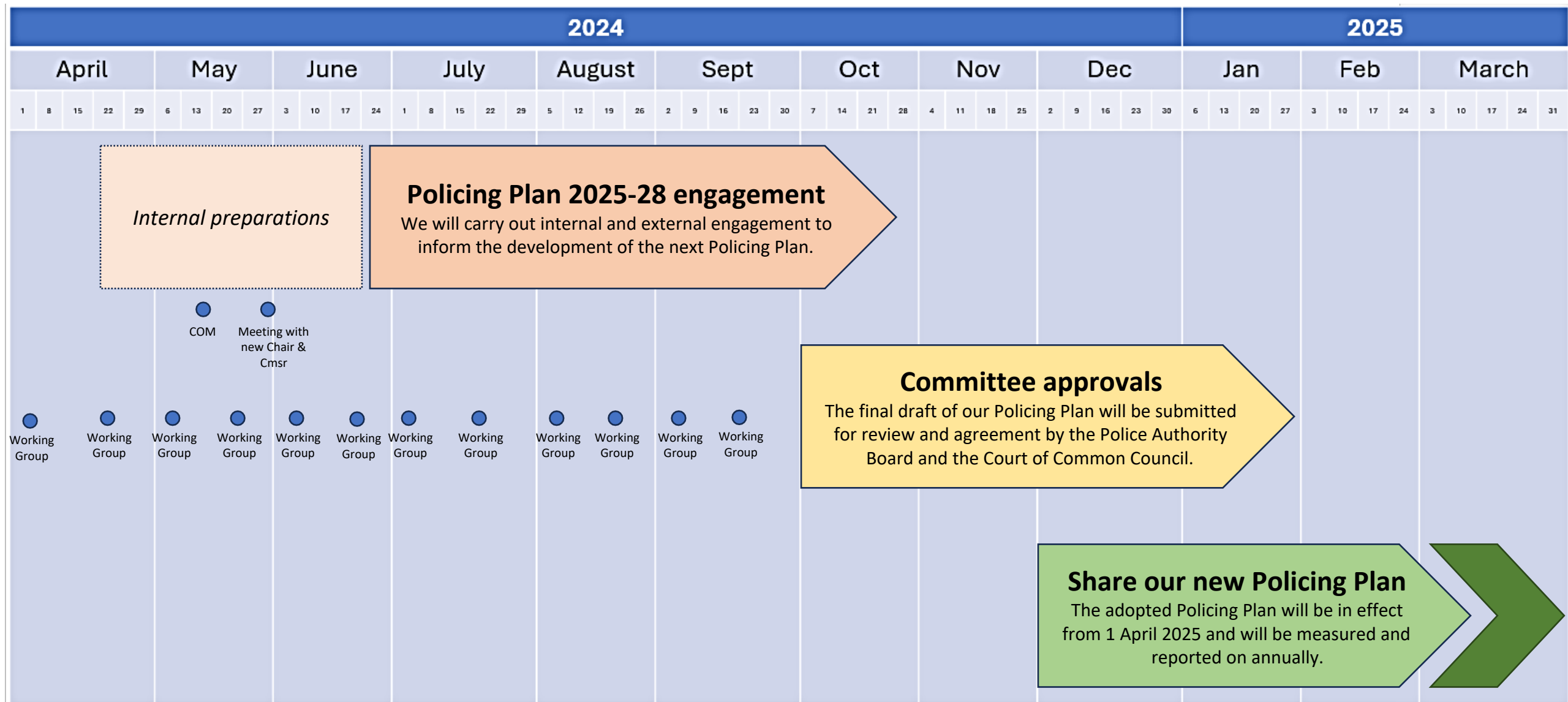
Using key findings from our Force Management Statement and other similar work, we must design this Plan based on what our demand data analysis is telling us, ensuring our priorities are based on evidence. Measures in the plan must be actually measurable.



Principle 3: Working together – CoLP & Police Authority

Whilst CoLP will hold the pen initially on the drafting, we will work closely with Police Authority team. In addition, the Community Safety team will join with us in engagement and public surveying (via Commonplace) to gather feedback on feelings of safety etc for the Safer City Partnership strategy.

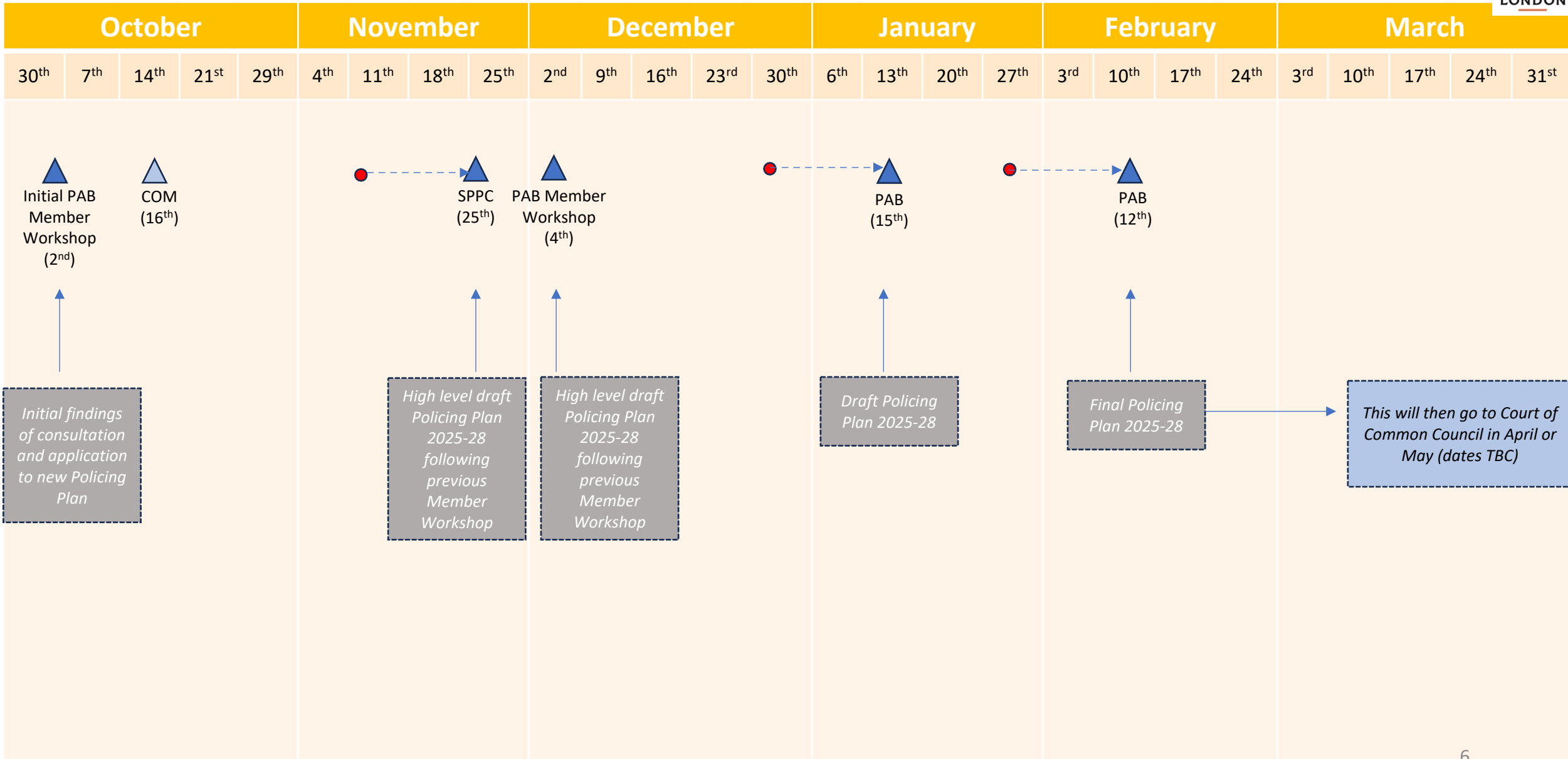
Timeline






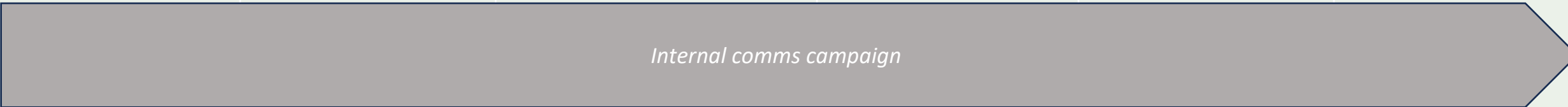
Policing Plan 2025-28 Engagement

June				July					August				September					October			
3 rd	10 th	17 th	24 th	1 st	8 th	15 th	22 nd	29 th	5 th	12 th	19 th	26 th	2 nd	9 th	16 th	23 rd	30 th	7 th	14 th	21 st	28 th
<div style="border: 1px solid gray; padding: 5px; background-color: #f0f0f0;"> <i>Prepare survey questions</i> </div>				<div style="border: 2px solid black; padding: 5px; background-color: #e0e0e0;"> Have your say survey (Commonplace): Current Policing Plan (2022-25) </div>					<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Analyse & report results</i> </div>				<div style="border: 2px solid black; padding: 5px; background-color: #e0e0e0;"> Have your say survey (Commonplace): Next Policing Plan (2025-28) </div>					<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Analyse & report results</i> </div>			
<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Stakeholder mapping exercise: local and national</i> </div>				<div style="border: 2px solid black; padding: 5px; background-color: #e0e0e0;"> Stakeholder Engagement Workshops </div>					<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Analyse & report results</i> </div>				<div style="border: 2px solid black; padding: 5px; background-color: #e0e0e0;"> Stakeholder Engagement Follow Up </div>								
<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Digital Communications Campaign</i> </div>				<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Digital Communications Campaign</i> </div>					<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Digital Communications Campaign</i> </div>				<div style="border: 1px dashed gray; padding: 5px; background-color: #f0f0f0;"> <i>Digital Communications Campaign</i> </div>								

Committee Approvals



Sharing our Policing Plan 2025-28

January				February				March					April				May				June						
6 th	13 th	20 th	27 th	3 rd	10 th	17 th	24 th	3 rd	10 th	17 th	24 th	31 st	7 th	14 th	21 st	28 th	5 th	12 th	19 th	26 th	2 nd	9 th	16 th	23 rd			
 PAB				 PAB																							
<div style="border: 1px dashed gray; padding: 10px; text-align: center;"> <i>Draft Policing Plan 2025-28 shared with stakeholder groups with caveat of future governance</i> </div>																	<div style="border: 1px dashed gray; padding: 10px; text-align: center;"> <i>Final Policing Plan published on website, sent out to partners</i> </div>										
																											

Stakeholder Map

We will be working closely with the Communications Team at the Corporation to map the key stakeholders to consult for this plan. A list of our existing key stakeholder groups are below for information.

- Law enforcement partners*
- Community Safety Team*
- CoLP Staff and Staff Networks*
- Corporation employees*
- Corporation Members*
- Political stakeholders*
- Media*
- HMICFRS*
- Big Business*
- NHS & Blue Light partners*
- MOPAC*
- Retail*
- Communities who live outside the City*
- Residents*
- Workers – break down further – facilities managers, security staff, HR/diversity networks*
- Tourists*
- Religious communities*
- Schools*
- IASG*
- Charities*